

Appendix 3 (CIVILIAN OCCUPATIONS SUBJECT TO ANNEX R TO MANDATORY INFLUENZA VACCINATIONS) TO OPERATION ORDER 15-XX (2015-2016 INFLUENZA PREVENTION PROGRAM: SURVEILLANCE AND VACCINATION)

1. General. The Influenza Prevention Program uses guidance provided by the CDC/ACIP to define health-care personnel (HCP).

2. Health-care personnel definition. HCP are defined as all paid and unpaid persons working in health-care settings who have the potential for exposure to patients and/or to infectious materials, including body substances, contaminated medical supplies and equipment, contaminated environmental surfaces, or contaminated air. HCP might include (but are not limited to) physicians, nurses, nursing assistants, therapists, technicians, emergency medical service personnel, dental personnel, pharmacists, laboratory personnel, autopsy personnel, students and trainees, contractual staff not employed by the health-care facility, and persons (e.g., clerical, dietary, housekeeping, laundry, security, maintenance, administrative, billing, and volunteers) not directly involved in patient care but potentially exposed to infectious agents that can be transmitted to and from HCP and patients (see reference g).

3. HCP vaccination requirements. In order to increase efforts to protect the workforce, patients and beneficiaries, ALL military treatment facility personnel, as defined above, should receive influenza immunization, with the exception of those medically or religiously exempt. Medical exemptions will be validated by a health care provider and documented in MEDPROS, AHLTA, and the Civilian Employee Medical Record. An exemption excusing a healthcare worker from a mandatory vaccination may impose additional infection control practices on the worker as a result, such as wearing a mask. While an employer may not impose such practices for discriminatory or retaliatory reasons, it may do so for legitimate, non-discriminatory and non-retaliatory reasons.

4. Immunizations outside the military system. Required civilian employees who receive the influenza immunization outside the Military Health System will provide their record of vaccination to their MTF for documentation in MEDPROS.

5. Minimum mandatory vaccination HCP requirements. The table below references mandatory immunization employees per ASD (HA) Policy 08-005 dated 4 April 2008. Local labor obligations must be completed prior to implementing the requirement for additional positions.

Occupational Title	Job Series
Psychologists	0180
Social Workers	0185
Chiropractors	0601
Physicians	0602

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Physician Assistants	0603
Registered Nurses	0610
LPN/LVNs	0620
Nursing Assistants	0621
Nutritionists/Dietitians	0630
Occupational Therapists	0631
Physical Therapists	0633
Physical Therapy Assistants	0636
Health Technician	0640
Nuclear Medicine Technicians	0642
Medical Technologists	0644
Medical Technicians	0645
Diagnostic Radiologic Technicians	0647
Therapeutic Radiologic Technicians	0648
Medical Instrument Technicians	0649
Medical Technician Assistants	0650
Respiratory Therapists	0651
Pharmacists	0660
Pharmacy Technicians	0661
Optometrists	0662
Audiologist	0665
Speech Pathology	0665
Orthotists and Prosthetist	0667
Podiatrists	0668
Medical Support Assistant	0679
Dentists	0680
Dental Technicians	0681
Dental Hygienists	0682
Dental Lab Aids	0683